## IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

CARLOS VEGA	:	CIVIL ACTION

and

JOSEPH WHITEHEAD, JR. : NO. 19-4039

Plaintiffs, : JURY TRIAL DEMANDED

Fiailiulis

CITY OF PHILADELPHIA

and

٧.

LAWRENCE S. KRASNER

that:

Defendants.:

[PROPOSED] ORDER

AND NOW, this day of, 202	2, upon
consideration of Plaintiffs' Motion in Limine to Preclude Testimony and Ev	vidence from
Jack McMahon Regarding the Termination of Plaintiff Vega's Employment	nt with
Defendant City, and of Communications Between Jack McMahon and De	efendant
Krasner Pertaining to Plaintiff Vega That Occurred After January 5, 2018,	and the
responses and replies thereto, is hereby ORDERED that the Motion is GF	RANTED, and

Defendants are precluded from presenting testimony or evidence from
 Jack McMahon regarding the termination of Plaintiff Vega's employment with Defendant
 City of Philadelphia.

 Defendants are precluded from presenting testimony or evidence of or related to communications between Jack McMahon and Defendant Krasner pertaining to Plaintiff Vega that occurred after January 5, 2018.

BY THE COURT:

GENE E.K. PRATTER United States District Judge

## IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

CARLOS VEGA : CIVIL ACTION

and :

JOSEPH WHITEHEAD, JR. : NO. 19-4039

Plaintiffs, :

. : JURY TRIAL DEMANDED

CITY OF PHILADELPHIA

and

LAWRENCE S. KRASNER

Defendants.:

PLAINTIFFS' MOTION IN LIMINE TO PRECLUDE TESTIMONY AND EVIDENCE FROM JACK MCMAHON REGARDING THE TERMINATION OF PLAINTIFF VEGA'S EMPLOYMENT WITH DEFENDANT CITY, AND OF COMMUNICATIONS BETWEEN JACK MCMAHON AND DEFENDANT KRASNER PERTAINING TO PLAINTIFF VEGA THAT OCCURRED AFTER JANUARY 5, 2018

For the reasons set forth in the accompanying Memorandum of Law, Plaintiffs respectfully request that this Court enter the proposed form of Order submitted herewith, precluding the Defendants from presenting testimony or evidence from Jack McMahon regarding the termination of Plaintiff Vega's employment with Defendant City, and of communications between Jack McMahon and Defendant Krasner pertaining to Plaintiff Vega that occurred after January 5, 2018.

/s/ Robert A. Davitch

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Date: July 1, 2022

## IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

CARLOS VEGA : CIVIL ACTION

and

JOSEPH WHITEHEAD, JR. : NO. 19-4039

Plaintiffs, : JURY TRIAL DEMANDED

V.

CITY OF PHILADELPHIA

and : LAWRENCE S. KRASNER :

Defendants.:

MEMORANDUM OF LAW IN SUPPORT OF PLAINTIFFS' MOTION IN LIMINE TO PRECLUDE TESTIMONY AND EVIDENCE FROM JACK MCMAHON REGARDING THE TERMINATION OF PLAINTIFF VEGA'S EMPLOYMENT WITH DEFENDANT CITY, AND OF COMMUNICATIONS BETWEEN JACK MCMAHON AND DEFENDANT KRASNER PERTAINING TO PLAINTIFF VEGA THAT OCCURRED AFTER JANUARY 5, 2018

### I. INTRODUCTION AND FACTUAL BACKGROUND

Plaintiffs, Carlos Vega and Joseph Whitehead, Jr., join in bringing this age discrimination in employment action against their former employer, the City of Philadelphia ("City"), and the City's District Attorney ("DA"), Lawrence Krasner.

Plaintiffs were career prosecutors who were hired by the City in the 1980s to work in the District Attorney's Office ("DAO"). Doc. No. Nos. 56-58: Memorandum and Order of Judge Pratter re: Def. Motion for Summary Judgment, 9/17/2021 ("SJ Mem.") at p. 1.

In 2017, when Mr. Krasner announced his candidacy for DA, Mr. Vega and Mr. Whitehead were 61 and 64 years old, respectively, and were still employed at the DAO, as homicide prosecutors. SJ Mem. at 1, 3. When he was running for District Attorney, Mr. Krasner made a series of public comments in media interviews which Plaintiffs contend reflected his bias against and stereotypical views of older career prosecutors.

By way of example, Mr. Krasner proclaimed in a May 2017 interview that "people who are going to made to leave [the DAO] . . . will tend to be my generation, people who started in this business 30 years ago[.]" SJ Mem. at 3; Doc. No. 34-5 at 121. In another pre-election interview, Mr. Krasner declared that "the old guard [in the DAO] . . . needs to go." Id.; Doc. No. 34-5 at 128.

In November 2017, Mr. Krasner won the election for DA, and he was sworn into office on January 2, 2018. SJ Mem. at 1. Three days later, on January 5, 2018, Mr. Krasner terminated the employment of 30 attorneys at the DAO, including Plaintiffs, 20 of whom were over the age of 40. <u>Id.</u> at 1 and 12 n.5. It is undisputed that Mr. Krasner was the sole decisionmaker.

After being forced out of their jobs with the City, Plaintiffs filed separate complaints of age discrimination with the Pennsylvania Human Relations Commission ("PHRC"). In response to each complaint, Mr. Krasner submitted a verified statement to the PHRC explaining the basis for his decision, in which he asserted that he "had been able to conduct what essentially amounted to a thirty-year job interview" of each Plaintiff, which included "extensive opportunities to observe and assess their professional competence, demeanor, and ethics." SJ Mem. at 2; Doc. No. 40-13 Ex. 22 ¶2. These verified statements did not identify any particular case prosecuted Mr. Vega that caused Mr. Krasner to make the termination decision. SJ Mem. at 2.

In his deposition taken on September 16, 2020, Mr. Krasner was more specific, testifying that his decision to discharge Mr. Vega resulted from Mr. Vega's alleged misconduct in a triple capital homicide case ("Scott/Muhammed"), which was tried to verdict in 2016, and was the only case that Mr. Krasner, as a defense attorney, ever

tried against Mr. Vega where Mr. Vega was the prosecutor. SJ Mem. at 2; Krasner Tr. 9/16/2020 NT 302:24-303:4, Ex. A attached hereto. In the Scott/Muhammed trial, Mr. Krasner represented one defendant (Muhammad) and Jack McMahon, Esquire, represented the other defendant (Scott). See Statement of Material Facts re: Def. Mot. Sum. Judg. ("SOMF"), 11/2/2020 at ¶¶21, 27; Pl. Resp. to SOMF, 11/23/20 at ¶¶21a and 27a.

In his deposition, taken on October 22, 2020, Mr. McMahon acknowledged that he played no role, had no involvement, and was not consulted in the decision to terminate Mr. Vega's employment. McMahon Tr. 10/22/20 NT 12:3-5, 21:24-22:5, Ex. B attached hereto (testifying that "it's clear that it wasn't my decision to be firing [Mr. Vega], it was Mr. Krasner's in starting a new DA's office" and "I didn't give Larry [Krasner] any guidance on who he hired and who he fired, that's certainly up to him, that's his office and he has to shape it the way he wishes it to be shaped[.]").

In their Pretrial Memorandum, Defendants identified as a trial exhibit an article published in <a href="Philly.com">Philly.com</a> on January 13, 2018, which attributed quotes and comments to Mr. McMahon regarding the appropriateness of Mr. Krasner's decision to discharge Mr. Vega. Doc. No. 61: Def. Exhibit List at p. 8 at D89; <a href="Philly.com">Philly.com</a> article, 1/13/2018, Ex. C attached hereto. Plaintiffs anticipate that Defendants will call Mr. McMahon as a witness to give testimony consistent with statements that were ascribed to him in the <a href="Philly.com">Philly.com</a> article, including that:

- The <u>Scott/Muhammed</u> trial was "very, very personally contentious."
- The Scott/Muhammed trial "had an effect on", and he "[could] only

<sup>&</sup>lt;sup>1</sup> Defendants relied on the <u>Philly.com</u> article in support of their summary judgment motion. SOMF at ¶32.

assume it had an effect on Larry [Krasner]."

- If the <u>Scott/Muhammed</u> case informed Mr. Krasner's view of who he should hire and fire, "that's not only justified, it's smart."
- If Mr. Krasner made his decision to terminate Mr. Vega based on what occurred during the <u>Scott/Muhammed</u> trial, "that's absolutely normal - - it's to be expected" and "anybody put in that situation should do the exact same thing."

<u>See</u> Ex. C (emphasis added). If, as Defendants argued in their summary judgment motion, Mr. McMahon was quoted accurately in the <u>Philly.com</u> article, his comments about Mr. Vega were gratuitous, speculative, and based on assumptions rather than personal knowledge. There is no dispute about this since Mr. McMahon testified that he was not consulted and did not participate in the decision to discharge Mr. Vega.

In their Pretrial Memorandum, Defendants listed as another trial exhibit two text messages sent by Mr. McMahon to Mr. Krasner in <u>September 2019</u>. Doc. No. 61: Def. Exhibit List at p. 4 at D40. In those texts, <u>written 20 months after Mr. Vega had been discharged</u>, Mr. McMahon stated, gratuitously, sarcastically, and cruelly:

Somebody told me Carlos is suing you because you fired him because he was too old – old meaning he just had longer to be a lying, cheating scumbag.

\*\*\*\*

Read paper about poor Carlos – I'll testify why you fired him – what he did with us in <u>Scott/Muhammed</u> was a disgrace, plus he lied directly to [the] court. Knowing directly the methods of Carlos it would have been a dereliction of duty to keep him.

<u>See</u> Text messages from Mr. McMahon to Mr. Krasner, 9/5/2019 and 9/6/2019, Ex. D attached hereto. Mr. McMahon has authenticated these texts. McMahon NT 10:8-11:20, Ex. B attached hereto. In accord with what he said to Mr. Krasner in the text

messages, Mr. McMahon speculated and offered gratuitous opinions in his deposition about the reasons for Mr. Vega's termination and his age discrimination claim, testifying that "the thought that Carlos was fired because of his age was just so ludicrous and absurd to me," and "that he would claim that he was being fired because he was old when, in reality, that has nothing at all to do with why Larry [Krasner] fired him, in my opinion." McMahon Tr. NT 12:6-15, Ex. B attached hereto; see also id. at 22:5-8 (testifying that "when I heard that Carlos was saying, oh, it's because I was too old, again, that's just humorous and ludicrous"); id. at 22:12-15 (testifying that "if I read that Carlos Vega wasn't fired after what happened in our case, I would have been totally shocked.").

Plaintiffs seek to preclude Defendants from presenting testimony or evidence from Mr. McMahon regarding the termination of Plaintiff Vega's employment (including testimony from him as to the appropriateness of Defendant Krasner's decision), and of communications (written and oral) between Mr. McMahon and Defendant Krasner regarding Mr. Vega that occurred after Mr. Vega's employment was terminated. The evidence sought to be excluded includes (but is not limited to) statements made by Mr. McMahon to <a href="Philly.com">Philly.com</a> and in Mr. McMahon's September 2019 text messages. Such <a href="Post-total">Post hoc</a> evidence is totally irrelevant, and even if it had any probative value, it should be precluded pursuant to Fed.R.Evid. 403.

#### II. ARGUMENT

### A. Standards Governing In Limine Motions

Courts have the inherent power to exclude evidence in order to "manage the course of trials." <u>Luce v. United States</u>, 469 U.S. 38, 41 n.4 (1994); <u>see also id.</u> at 40

n.2 (noting that purpose of a motion *in limine* is "to exclude anticipated prejudicial evidence before the evidence is actually offered"); <u>Bradley v. Pittsburgh Bd. of Educ.</u>, 913 F.2d 1064, 1068 (3d Cir. 1990) ("[A] motion *in limine* is designed to narrow the evidentiary issues for trial and to eliminate unnecessary trial interruptions."). It is well-settled that the admission or exclusion of evidence at a trial falls within the sound discretion of the district court. <u>Toledo Mack Sales & Serv., Inc. v. Mack Trucks, Inc.</u>, 2010 U.S. App. LEXIS 13827, at \*8 (3d Cir. 2010) (quoting <u>United States v. Abel</u>, 469 U.S. 45, 54 (1984)).

B. Testimony and Evidence from Mr. McMahon Pertaining to the Termination of Mr. Vega's Employment, and of After the Fact Communications Between Mr. McMahon and Defendant Krasner Regarding Mr. Vega Should Be Excluded As Irrelevant

"In determining whether to admit evidence, a court must make the threshold determination that the proffered evidence is relevant." N. Am. Roofing & Sheet Metal Co., Inc. v. Bldg. Constr. Trades Council of Phila. and Vicinity, 2005 U.S. Dist. LEXIS 241, at \*6 (E.D.Pa. Jan. 10, 2005). Fed.R.Evid. 401 provides that "[e]vidence is relevant if: it has any tendency to make a fact more or less probable than it would be without the evidence; and the fact is of consequence in determining the action" (emphasis added). Fed.R.Evid. 402 states that "[i]rrelevant evidence is not admissible." Thus, if evidence offered by a party has no bearing on a material element of the case, it should be excluded. Bhaya v. Westinghouse Elec. Corp., 922 F.2d 184, 187-189 (3d Cir. 1990); see also Inline Connection Corp. v. AOL Time Warner Inc., 470 F.Supp 2d 424, 433 (D. Del. 2007) ("[F]or a fact to be relevant it must be of consequence to the issue under determination"); Forrest v. Beloit Corp., 424 F.3d 344, 355 (3d Cir. 2005).

The evidence sought to be excluded is clearly not "of consequence in

determining the action." Fed.R.Evid. 401. It lacks any relevance or probative value since it is undisputed that Mr. Krasner made the decision to terminate Mr. Vega's employment, and that Mr. McMahon played no role and had no involvement. Mr. McMahon even acknowledged that he could "only assume" that the Scott/Muhammed trial influenced Mr. Krasner. Thus, Mr. McMahon can only guess and hypothesize as to why Mr. Krasner made the decision. He was even quoted in the Philly.com article as having said that "if" Mr. Krasner discharged Mr. Vega because of what occurred during the Scott/Muhammed trial, it would have been "justified," "smart," "absolutely normal" and "to be expected." These theoretical, after-the-fact opinions have no bearing on the issue of whether Mr. Krasner was motivated by a discriminatory animus when he discharged Mr. Vega. The same can be said of Mr. McMahon's irrelevant and extraneous opinion, expressed to Mr. Krasner in September 2019, that "it would have been a dereliction of duty" for Mr. Krasner to have retained Mr. Vega. This surmise is not at all probative of Mr. Krasner's knowledge, intent, or state of mind on January 5, 2018, when he made the decision to terminate Mr. Vega. Samuels v. Albert Einstein Med. Ctr., Civil Action No. 97-3448, U.S. Dist. LEXIS 17320, at 12-13 (E.D.Pa. Nov. 4, 1998).

The <u>ad hominem</u> attack included in Mr. McMahon's September 2019 text to Mr. Krasner (that Mr. Vega was "a lying, cheating scumbag") likewise lacks any probative value. Moreover, this type of harsh, vituperative, and inflammatory language, coming from an attorney who was not involved in the termination decision, is way beyond the pale and has no place in a trial. <u>Fineman v. Armstrong World Indus.</u>, 980 F.2d 171, 209 (3d Cir. 1992); <u>Merisant Co. v. McNeil Nutritionals, LLC</u>, 242 F.R.D. 303, 306 (E.D.Pa.

 $2007).^{2}$ 

C. Alternatively, Testimony and Evidence from Mr. McMahon Pertaining to the Termination of Mr. Vega's Employment, and of After the Fact Communications Between Mr. McMahon and Defendant Krasner Regarding Mr. Vega, Should Be Excluded Because Its Probative Value, If Any, Is Substantially Outweighed by Dangers of Unfair Prejudice, Confusion, Waste of Time, and Undue Delay

Fed.R.Evid. 403 provides that relevant evidence may be excluded "if its probative value is substantially outweighed by a danger of one or more of the following: unfair prejudice, confusing the issues, misleading the jury, undue delay, wasting time, or needlessly presenting cumulative evidence." "Rule 403 recognizes that a cost/benefit analysis must be employed to determine whether or not to admit the evidence." Coleman v. Home Depot, Inc., 306 F.3d 1333, 1343 (3d Cir. 2002). In determining whether to admit or exclude evidence under Rule 403, "the proper equation places on one side the maximum reasonable probative force for the offered evidence, while the

<sup>&</sup>lt;sup>2</sup> The exclusion of evidence of McMahon's post hoc comments and opinions regarding the termination of Mr. Vega's employment can be sharply contrasted with evidence Plaintiffs will present from their supervisors at the DAO, including performance appraisals prepared by the supervisors, to rebut Mr. Krasner's testimony regarding the negative views he harbored of Mr. Vega at the time he made the decision. Although Mr. Krasner testified that he did not speak to the supervisors and did not look at performance appraisals, testimony from the supervisors is essential to discredit Mr. Krasner's testimony regarding his supposed "thirty-year interview" of Mr. Vega; that Mr. Vega was unethical and untrustworthy in the Scott/Muhammed case; and that Mr. Vega's behavior in that case was consistent with his reputation. The supervisors will describe to the jury their favorable assessments and evaluations of Mr. Vega's performance, ethics and integrity before the termination, which can give rise to an inference of a discriminatory motive on the part of Mr. Krasner. Wright v. Northampton Cmty. Coll., No. 18-2976, 2020 U.S. Dist. LEXIS 99726, at \*26 (E.D.Pa. June 8, 2020); Kelly v. United States Steel Corp., No. 2:11-cv-00193, 2012 U.S. Dist. LEXIS 16797, at \*5-6 (W.Pa. Nov. 9, 2012). Conversely, the evidence from Mr. McMahon sought to be excluded has nothing to do with rebutting Mr. Krasner's articulated reasons for discharging Mr. Vega and everything to do with an effort by Defendants to offer afterthe-fact proof to attempt to legitimize Mr. Krasner's decision. This is improper.

other side of the equation should include the likely prejudicial impact of the evidence."

Id. at 1344 (quotation omitted). Furthermore, "evidence may be excluded [under Rule 403] if its probative value is not worth the problems that its admission may cause."

Id. at 1343.

Even if the evidence sought to be excluded had minimal relevance, it should be precluded under Rule 403. Allowing its admission would present a real danger that the jury would be confused or misled to find that Mr. McMahon's post hoc statements, opinions and speculation regarding the validity of Mr. Vega's discharge somehow justifies Mr. Krasner's decision - even though Mr. McMahon had no input and was not consulted. This would result in unfair prejudice to Mr. Vega. Ansell v. Green Acres Constr. Co., 347 F.3d 515, 525 (3d Cir. 2003) (quoting Wagenmann v. Adams, 829 F.3d 196, 217 (3d Cir. 2017)). In addition, if the jury were to see or hear testimony about Mr. Mahon's hostile and vituperative text messages, it could be swayed or influenced to dislike or turn against Mr. Vega for no valid reason. Finally, permitting the presentation of the evidence Plaintiffs seek to exclude would delay the proceedings and waste time. Accordingly, assuming there is any probative value to the evidence sought to be precluded, it should be barred pursuant to Rule 403.

#### III. CONCLUSION

For the foregoing reasons, Plaintiffs respectfully request that this Court enter the proposed form of Order submitted herewith, precluding the Defendants from presenting testimony or evidence from Jack McMahon pertaining to the termination of Mr. Vega's employment with the City, and of communications between Mr. McMahon and Mr.

Krasner pertaining to Mr. Vega that occurred after Mr. Vega's employment with the City was terminated.

#### /s/ Robert A. Davitch

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Attorneys for Plaintiffs

Date: July 1, 2022

# **EXHIBIT A**



Transcript of the Testimony of

LAWRENCE KRASNER

September 16, 2020

**MICHELLE T. SEIDNER** 

VS

CITY OF PHILADELPHIA and LAWRENCE KRASNER

25

early 20s, maybe 22, something like that, red hair.

#### KRASNER, LAWRENCE

Page 304 Mr. McMann had confided in me that she had That is correct, that was Thursday. 1 And when had you tentatively decided to 2 certain challenges in terms of being on the 2 spectrum. And that in many ways he thought that 3 request Mr. Vega's resignation? made her an excellent paralegal. Because she was 4 I had a very disappointing experience with very focused on detail and very hard working. And Mr. Vega in late 2016 in a very, very gut-wrenching 5 5 trial. 6 she was sitting at that table while I was there. 6 7 You told us about that. 7 Vega turns to her and starts making all of Right. And thinking about who would stay and 8 8 these comments to the -- that were, A, flirtatious 9 who might go was really not even an issue until 9 and, B, they were more flirtatious. The part I after winning the primary. 10 10 remember most vividly is he said, I can't wait to 11 Mr. Krasner, did you have it in your 11 get you in the orgasmic glow. 12 mind in or around May or June of 2017 that Mr. Vega 12 There were people sitting in the gallery. I 13 was going to go? 13 was watching this. This woman was being victimized 14 A I was very seriously considering it. I mean, 14 frankly. And no doubt even a little more difficult and frankly it wasn't anything I had to struggle 15 15 to handle because of her situation, and I thought it 16 16 was disgusting. 17 Some of the things he had done in that trial 17 Did you report Mr. Vega to any of the 0 18 were way beyond the pale, and it wasn't just 18 his supervisors at the District Attorney's office as activity in the courtroom. It was sexual harassment 19 a result of that incident? 19 of someone in that courtroom. It was layered on by 20 20 You mean like Seth Williams who was infamous 21 some other things that I might have just forgotten 21 for sexually harassing everyone? No. 22 and forgiven, which was how abusive he was towards 22 I didn't ask a specific name. How members of my staff during the preceding five years. 23 23 about his immediate supervisor, Jennifer Selber or 24 But there was just a huge critical mass of 24 Brian Zarallo? 25 25 things that Mr. Vega did and things that he A No. Page 305 Page 303 supervised during that trial that I just couldn't 1 How about Ed Cameron? 1 2 get over honestly. There was just no way that I was I did not go to people who, Number 1, I knew 2 3 gonna have someone who would do those things in my 3 would not act; Number 2, were not really interested office. 4 in that. They were interested in getting a death 5 Did you witness any act that you penalty. 5 6 thought was sexual harassment during the course of 6 My obligation was to do my duty as an 7 that trial? 7 attorney, to zealously represent, which is a 8 Yes. 8 different obligation that I have now, but it was to Okay. And what did you witness? 9 9 zealously represent a defendant, and I was not going 10 So during this lengthy trial there was 10 to do anything to inflame the DA's office at a point 11 another attorney representing a different defendant 11 when they were trying to execute my client. 12 that was Jack McMann representing our client's 12 So, no, I did not do that. Was I disqusted 13 codefendant. 13 by it? Yes. Did I say something to McMann? Yes, I This was, if I recall correctly, a case in said something to McMann. 14 14 15 which the death penalty was being sought against 15 0 Did you report Mr. Vega's conduct to both of these defendants. It was an absolutely the trial judge? 16 16 17 heartbreaking case involving the murders of three 17 No. He was not on the bench and I did not do 18 people in a corner grocery, in a bodega. 18 that. 19 And the trial was extremely emotional. It 19 Have you ever filed a Complaint went far longer than expected. During a break 20 20 against Mr. Vega with the Pennsylvania Disciplinary 21 Mr. Vega was walking around near his counsel table 21 Board? and we were at the adjoining counsel table. 22 22 Number 1, no; Number 2, I like basically 23 Mr. McMann, I believe, had walked away, and he had 23 every other attorney in the criminal system, with a 24 this very young woman working with him, probably 24 few exceptions, have never filed a Disciplinary

25

Complaint against another attorney, nor have I gone

# **EXHIBIT B**

1	IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA	Page 1
2		
3		
4		*
5	CARLOS VEGA and : NO. 2:19-cv-04039  JOSEPH WHITEHEAD, :	
6	Plaintiffs, :	
7	vs.	
8	CITY OF PHILADELPHIA : and LAWRENCE KRASNER, :	
9	Defendants. :	
10		
11	DEPOSITION OF JACK MCMAHON	
12	THURSDAY, OCTOBER 22, 2020	
13	9:06 A.M.	
14		
15	REPORTED BY:	
16	Jean M. Walker, Court Reporter - Notary Public	
17	APPEARING REMOTELY FROM CAMDEN COUNTY, NEW JERSEY	
18		
19		
20		
21		
22		
23		
24		
25		

1	Page 10 write to Mr. Krasner text Mr. Krasner having	1	Page 12 Mr. Krasner on a personal level. It was not for
2	heard that Carlos Vega was suing him for employment	2	public consumption. That was between me and
3	discrimination?	3	Mr. Krasner to and it's clear that it wasn't my
4	A. I did. I sent him when I look back at	4	decision to be firing him, it was Mr. Krasner's in
5	my texts, I sent him two consecutive texts; one on	5	starting a new DA's office.
6	one day and then one on the next day, after I read	6	But the thought that Carlos was fired
7	it in the paper.	7	because of his age was just so ludicrous and absurd
8	Q. Let's let's put on the screen a copy of	8	to me. When I saw that, I must say, I laughed, my
9	that text that those texts that were forwarded to	9	first reaction when I heard it. Then, I even
10	me. I'm going to ask you a few questions about it.	10	laughed the second day when I saw it in the
11	The document will show up on your screen.	11	newspaper. And I thought this was just pretty
12	A. Sure.	12	humorous and that he would claim that he was
		13	being fired because he was old when, in reality,
13		14	that has nothing at all to do with why Larry fired
14	forward to me and someone else of those two texts.	15	him, in my opinion.
15	And the two texts you're referring to are those that		
16	appear in the middle of the screen; is that right?	16	
17	Let's enlarge that to make it easier to see.	17	slash Muhammed. What what is that?
18	A. Yeah, I see them.	18	A. That's a homicide case that Mr. Krasner
19	Q. What was your first text, on September 5?	19	and I tried in December, oh, God, I guess it was,
20	A. It was, apparently, at 6:18 in the	20	'16. I can't remember the exact year. It was
21	evening. And I guess I had been informed, you know,	21	December though, I know, because it went right up to
22	just through the court system, that somebody told me	22	Christmas, and it was a death penalty homicide case.
23	that Carlos was suing you because you fired him	23	I represented Mr. Nalik Scott and
24	because he was too old. Old meaning, he	24	Mr. Krasner and Mr. Voci represented Ibrahim
25	(At this time, the court	25	Muhammed. It was a death penalty jury trial in
	Page 11		Page 13
1	Page 11	1	rage 13
1	reporter asked for clarification.)	1	front of Judge Bronson that took place I think it
1 2		1 2	
	reporter asked for clarification.)		front of Judge Bronson that took place I think it started at the end of November and went all the way up to almost Christmas.
2	reporter asked for clarification.)  THE WITNESS: I'm sorry. Old	2	front of Judge Bronson that took place I think it started at the end of November and went all the way
2	reporter asked for clarification.)  THE WITNESS: I'm sorry. Old meaning, he just had longer to be a lying,	2	front of Judge Bronson that took place I think it started at the end of November and went all the way up to almost Christmas.  Q. And you say that what Mr. Vega did in that case was a disgrace, plus he lied directly to the
2 3 4	reporter asked for clarification.)  THE WITNESS: I'm sorry. Old meaning, he just had longer to be a lying, cheating scumbag. That was my first one	2 3 4	front of Judge Bronson that took place I think it started at the end of November and went all the way up to almost Christmas.  Q. And you say that what Mr. Vega did in that
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obviously, it looks that I was speaking strongly to

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of our main eyewitness was critical and important in

	Page 18 This continued all the way through, form	Page 20 1 interesting because he talked to him that
1	then he lied about our representations	2 day, we talked to him before that, and the
2	about the identification.	3 guy said there was no way he could make an
3	He had indicated that this	4 identification, in any way, shape or form,
4		
5	witness, the male witness, I can't spell	5 and then boom, he goes in and talks with
6	his name, Mr. Alu I can't pronounce his	
7	one. Amber Creamer was one of them and	7 to go talk to him, and now he tells us
8	the other fellow.	8 that the guy can make an identification.
9	And they their testimony	9 Well and then and then he
10	about this issue of whether they could	said that a detective was in there with
11	identify our clients or not, Mr. Vega had	him when he was talking to these
12	said a long time ago that they would not,	12 witnesses. Another lie. No detective was
13	and therefore, there was no lineup ordered	
14	for them and because at one time, this	to do that, yet he never presented any
15	was a separate case with them. It was a	15 detective. He said Detective Gaul or
16	separate robbery that eventually they	16 Detective Verrechio were in there. We
17	withdrew on.	17 said, show us, bring him out, show him,
18	So it was important whether they	
19	were going to I.D. or not. And we made	19 was a typical Carlos, made-up, story to
20	Mr. Vega representations that they would	get through the moment and he made up that
21	not and would not use them as I.D.	21 whole story.
22	witnesses at any time, and therefore, we	So these are just some of the
23	didn't ask for a lineup. We didn't pursue	23 highlights of what I recollect of this
24	a lineup, as any defense attorney would do	entire event, but the end result was, in
25	in that situation, if we were told there	25 my opinion, that the that the way
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1	Dags 10	Dama 21
1	Page 19 was even a possibility.	Page 21  Mr. Vega handled counsel, the witnesses,
1 2		
	was even a possibility.	1 Mr. Vega handled counsel, the witnesses,
2	was even a possibility.  Then he came to the court, when	1 Mr. Vega handled counsel, the witnesses, 2 the court, the trial, was not, in my mind,
2 3	was even a possibility.  Then he came to the court, when we brought them in, to testify that he	1 Mr. Vega handled counsel, the witnesses, 2 the court, the trial, was not, in my mind, 3 the way to do it, and it just seemed to me
2 3 4	was even a possibility.  Then he came to the court, when we brought them in, to testify that he talked to them and one of them, and	1 Mr. Vega handled counsel, the witnesses, 2 the court, the trial, was not, in my mind, 3 the way to do it, and it just seemed to me 4 improper. So that's that's that's
2 3 4 5	was even a possibility.  Then he came to the court, when we brought them in, to testify that he talked to them and one of them, and that they were now going to make an	1 Mr. Vega handled counsel, the witnesses, 2 the court, the trial, was not, in my mind, 3 the way to do it, and it just seemed to me 4 improper. So that's that's that's 5 what I can recall at this time.
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		1	
T	Page 22 in my opinion, and I didn't give Larry any	1	Page 24 during the process of doing this and
1	quidance on who he hired and who he fired,	2	afterwards also.
2	that's certainly up to him, that's his	3	BY MR. SMITH:
3	office and he has to shape it the way he	4	O. Now, in that Scott/Muhammed case the
4 5	wishes it to be shaped, but when I heard	5	defendants that you and Mr. Krasner represented
6	that Carlos was saying, oh, it's because I	6	were, in fact, convicted; is that right?
7	was too old, again, that's just humorous	7	A. Yes, they were.
8	and ludicrous.	8	Q. And you pursued posttrial motions and
9	And and if Larry had not	9	and an appeal; is that right?
10	fired Carlos Vega, if I would observe	10	A. That is correct.
11	these people getting fired, as I read in	11	Q. And the posttrial motions were denied and
12	the newspaper who gets fired, if I read	12	the appeal also was denied; is that right?
13	that Carlos Vega wasn't fired after what	13	A. That is correct. And, in fact, to be
14	happened in our case, I would have been	14	complete, we sought out aliquoter in the Supreme
15	totally shocked.	15	Court of Pennsylvania and we took the direct appeal
16	So after the conversations I had	16	Superior Court conviction was affirmed. We sought
17	with Larry during the trial and even	17	aliquoter in the Supreme Court. That was denied.
18	before he was elected DA, we were both	18	MR. SMITH: So let's mark these
19	taken aback by Mr. Vega's performance in	19	text messages as McMahon Exhibit-1 and put
20	that case.	20	on the screen as McMahon Exhibit-2 the
21	BY MR. SMITH:	21	trial transcript of the Scott/Muhammed
22	Q. Do you remember any of what Mr. Krasner	22	case for November 28, 2016.
23	said to you during and soon after the trial	23	(McMahon-1 and McMahon-2,
24	regarding Mr. Vega's honesty and ethics during the	24	remotely introduced and provided
25	trial?	25	electronically to the reporter.)
23	CLICI.	23	dissipation of the report of the
	Page 23		Page 25
1	A. Well	1	BY MR. SMITH:
2	A. Well MR. DAVITCH: I want to note an	2	BY MR. SMITH:  Q. Do you recognize, at least from the cover
2 3	A. Well  MR. DAVITCH: I want to note an objection for the record, but, of course,	2	BY MR. SMITH:  Q. Do you recognize, at least from the cover page, that what we put on the screen is the trial
2 3 4	A. Well  MR. DAVITCH: I want to note an objection for the record, but, of course, the witness may answer.	2 3 4	BY MR. SMITH:  Q. Do you recognize, at least from the cover page, that what we put on the screen is the trial transcript from the November 28, 2016?
2 3 4 5	A. Well  MR. DAVITCH: I want to note an objection for the record, but, of course, the witness may answer.  THE WITNESS: Well, the answer	2 3 4 5	BY MR. SMITH:  Q. Do you recognize, at least from the cover page, that what we put on the screen is the trial transcript from the November 28, 2016?  A. Yes.
2 3 4 5 6	A. Well  MR. DAVITCH: I want to note an objection for the record, but, of course, the witness may answer.  THE WITNESS: Well, the answer to that question is I can't remember	2 3 4 5	BY MR. SMITH:  Q. Do you recognize, at least from the cover page, that what we put on the screen is the trial transcript from the November 28, 2016?  A. Yes.  Q. And, in fact, you provided this copy of
2 3 4 5 6 7	A. Well  MR. DAVITCH: I want to note an objection for the record, but, of course, the witness may answer.  THE WITNESS: Well, the answer to that question is I can't remember specifically a question and answer during	2 3 4 5 6 7	BY MR. SMITH:  Q. Do you recognize, at least from the cover page, that what we put on the screen is the trial transcript from the November 28, 2016?  A. Yes.  Q. And, in fact, you provided this copy of the transcript to me, at my request; is that right?
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# **EXHIBIT C**

## DA Krasner promised change. His first full week showed he meant it.

#### Philly.com

January 13, 2018 Saturday

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Section: STATE AND REGIONAL NEWS

Length: 1129 words

Byline: Chris Palmer, Philly.com

### **Body**

Jan. 13--Choose the sword, Carlos Vega told the jury.

Fresh off securing convictions in a contentious 2016 triple-murder trial, Vega -- a veteran Philadelphia homicide prosecutor -- asked jurors to vote for the death penalty, telling the courtroom that Lady Justice "is blindfolded and holding the scales of justice."

"But think about what's in her other hand," he said. "A sword. And that is a sword for the protection of the innocent and for the punishment of the guilty."

Opposing Vega during that trial was Larry Krasner, a career defense attorney who earlier this month was sworn in as Philadelphia's district attorney.

Upon assuming office, Krasner -- who campaigned on a pledge of sweeping reforms -- has wasted little time unsheathing his own metaphorical sword.

In barely 10 days on the job, he axed dozens of prosecutors, including Vega, and promoted or hired dozens more, including an 83-year-old former judge as first deputy and other well-regarded defense attorneys for his leadership team.

He also, more than once, signaled he would follow through on some of his bolder campaign pledges, such as not shying away from charging police officers who shoot suspects.

Krasner said the flurry of activity was part of a plan to reorganize the office to reflect his reform-minded vision -- one that ditches the tough-on-crime tactics of the past for what he describes as a balanced sense of justice. The actions delighted his liberal supporters, enraged his critics, and delayed at least two trials -- one of a man accused of vehicular homicide for allegedly killing a 3-year-old girl during a street race.

Krasner said he anticipated choppy waters at the beginning of his tenure, but believes such drastic changes were necessary to kick-start his efforts not just to revamp the office but the city's criminal justice system.

"I think people who understand that there was a need for change recognize that we're taking real steps," he said last week, "even though they may be difficult, even though there may be imperfections at times."

Stalled cases, stalled explanation

Krasner spoke just days after his first dramatic decision -- forcing 31 employees to resign, including prosecutors who had been scheduled to begin trials Monday.

D89

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DA Krasner promised change. His first full week showed he meant it.

One, Thomas Lipscomb, was handling the street-racing case. Another, Andrew Notaristefano, was set to prosecute a 2015 murder that had been awaiting a trial for nearly three years.

The judge in Notaristefano's case, Barbara A. McDermott, was so incensed that prosecutors were again seeking to delay the trial she ordered Krasner's office to explain why she should not force it to pay the \$11,000 needed to cover the accused killer's extended incarceration, his transportation to court Monday, and the cost of summoning jurors.

"This case," McDermott said, "has been this court's top priority."

Krasner waited until Tuesday to publicly explain the firings, telling reporters those dismissed simply did not reflect the office's new mission -- and that as the coach, he gets to "pick the team."

Krasner also did not deny what many lawyers and prosecutors privately had speculated since the purge -- that his personal impressions played at least some role in deciding who would stay and who would go.

And during his news conference, he made remarks that raised eyebrows of some observers. In introducing his new interim homicide chief, for example, Krasner said: "He has always been after the truth. It would be good to have an office where our attorneys understand their obligation always to tell the truth, and always to be transparent and fair with victims and witnesses and defendants, in a way that hasn't always been the case in this office."

Krasner said that the remark was not referencing anyone specific, although he said he would not get into reasons for individual dismissals. He also insisted that the final list was based on more information than his own opinion -- and that it was not, as cynics suspected, a personal "hit list."

"In every single instance," Krasner said, "we had multiple sources and multiple incidents coming from different sides: defense [attorneys] and prosecutors or the judiciary, plus my own experience."

Still, Benjamin Lerner, the city's deputy managing director for criminal justice and a former Common Pleas Judge who oversaw homicide cases for more than a decade, said it was "outrageous" to suggest any of the ousted prosecutors -- more than a half-dozen were believed to be from the homicide unit -- were dishonest or not capable.

"The lawyers on that list," Lerner said in an interview, "are some of the absolutely most competent and most honorable prosecutors who any district attorney's office would be lucky to have."

#### Moving forward

Jack McMahon, a longtime Philadelphia defense lawyer, said the new district attorney has every right to surround himself with people he trusts. McMahon was part of the defense team in the triple-murder case prosecuted by Vega, and he said that the trial was "very, very personally contentious," and that "I know it had an effect on me, so I can only assume it had an effect on Larry."

In McMahon's view, if that case or any others informed Krasner's view of whom to employ and whom to fire, that's not only justified, it's smart.

"That's absolutely normal -- it's to be expected," McMahon said. "And I think anybody put in that situation should do the exact same thing."

A third member of the defense team in that case was Anthony Voci -- whom Krasner introduced Tuesday as his new chief of homicide.

While a host of internal employees were bumped up to supervisory positions, Krasner's leadership team was also largely rounded out by outsiders.

Page 3 of 3

DA Krasner promised change. His first full week showed he meant it.

Carolyn Engel Temin, 83, who retired from the Common Pleas bench in 2012 when she hit mandatory retirement age, became his first deputy. She said her age was of "no consequence," and Krasner said her experience would benefit the office.

Nancy Winkelman, in private practice, was appointed to lead the law division. And Arun Prabhakaran, formerly of the Urban Affairs Coalition, was named chief of staff -- a position Krasner believes will help expand the office's connections to the community.

Krasner rounded out the week by suggesting he would not shy away from other campaign stances. Speaking at the Free Library on Thursday, he questioned the lack of prosecutions against police officers who shoot and kill while on duty.

"This ain't fair," he said. "This is biased."

McMahon noted that as Krasner gets his feet, it's important he do so with his own version of the office -- and his priorities -- in place.

"Let him rise and fall with the people he wants," McMahon said. "That's just the way government works. The old goes out and new comes in."

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Load-Date: January 13, 2018

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# **EXHIBIT D**



Today 10:00 AM

Lawrence Krasner

Thu, Sep 5, 6:18 PM

Somebody told me Carlos is suing you because you fired him because he was too old- old meaning he just had longer to be a lying, cheating scumbag

Thu, Sep 5, 9:31 PM



Fri, Sep 6, 5:20 PM

Read paper about poor Carlos- I'll testify why you fired him - what he did with us in Scott/ Muhammad was a disgrace, plus he lied directly to court. Knowing directly the methods of Carlos it would have been a dereliction of duty to keep him

Fri, Sep 6, 6:59 PM

# From Jack McMahon



Jack McMahon







iMessage

EXHIBIT
McMAHON-1
Date: OCTOBER 22, 2020
Stenographer. JEAN WALKER

SIDKOFF, PINCUS & GREEN, P.C. By: Robert A. Davitch, Esquire Identification No. 23827 1101 Market Street 2700 Aramark Tower Philadelphia, PA 19107 (215) 574-0600

**Attorneys for Plaintiff** 

**CARLOS VEGA** 

**CIVIL ACTION** 

and

NO. 19-4039

JOSEPH WHITEHEAD, JR.

110. 10 4000

Plaintiffs,

**JURY TRIAL DEMANDED** 

V.

CITY OF PHILADELPHIA

and

LAWRENCE S. KRASNER

Defendants.

#### **CERTIFICATE OF SERVICE**

I, Robert A. Davitch, hereby certify that the attached Motion and Memorandum of Law has been served via electronic service of the Court, and is available for viewing and downloading on the Court's ECF system, upon the following counsel of record:

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/s/ Robert A. Davitch

ROBERT A. DAVITCH Attorney for Plaintiffs

Dated: July 1,2022